

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

Defense Information Systems Agency (DISA) Complaint Activity

Data as of January 1, 2004 – March 31, 2004

Complaint Activity	End of 2 nd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Number of Complaints Filed	11	15	9	18	22	13
Number of Complainants	11	15	8	15	20	12
Number of Repeat Filers	0	0	1	3	2	1

Complaints by Basis	End of 2 nd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Race	3	13	5	10	22	5
Color	2	2	1	0	0	2
Religion	0	1	0	3	0	0
National Origin	3	0	0	10	2	0
Sex	4	7	5	9	9	14
Disability	1	3	0	1	1	11
Age	2	9	3	4	5	2
Reprisal	7	2	2	9	9	4

Complaints by Issue	End of 2 nd Qtr FY 2004	Comparative Data				
		Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Appointment/Hire	1	0	0	3	1	1
Assignment of Duties	0	1	1	3	2	1
Awards	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	1	1	0
Suspension	0	1	1	0	1	2
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	5	1	2	5	1
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	5	0	3	5	8
Reassignment						
Denied	0	3	0	0	2	0
Directed	0	2	0	1	1	0
Reasonable Accommodation	1	1	0	0	0	4
Reinstatement	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Termination	0	5	1	0	1	4
Terms/Condition of Employment	0	1	0	3	1	0
Time and Attendance	0	0	0	1	1	1
Training	0	0	0	1	0	2
Other	1	0	2	1	7	1

Findings of Discrimination – By Basis	End of 2 nd Qtr FY 2004		Comparative Data Previous Fiscal Year Data									
			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings												
Without Hearing	0		0		1	100	0		0		0	
With Hearing	0		0		0	0	0		0		0	
Race	0		0		0	0	0		0		0	
Color	0		0		0	0	0		0		0	
Religion	0		0		0	0	0		0		0	
National Origin	0		0		0	0	0		0		0	
Sex	0		0		0	0	0		0		0	
Disability	0		0		1	100	0		0		0	
Age	0		0		0	0	0		0		0	
Reprisal	0		0		0	0	0		0		0	

Findings of Discrimination – By Issue	End of 2 nd Qtr FY 2004		Comparative Data Previous Fiscal Year Data									
			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings												
Without Hearing	0		0		1	100	0		0		0	
With Hearing	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (including overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		1	100	0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Condition of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

